



**Reduce your recruitment costs & improve the quality and efficiency**

**Recruitment Process Outsourcing**

**Providing bespoke solutions to businesses nationwide**

**A1 PERSONNEL  
ONSITE**

**We provide an onsite team to recruit, coordinate and manage a temporary workforce for a convenient, productive and cost effective solution. This allows our clients to focus on their core business.**

### **Our Onsite Managed Recruitment Service**

A1 Personnel Onsite handles all stages of the administration of volume recruitment on your behalf, leaving you free to focus on your core projects.

Through a strategic and consultative approach to meeting your staffing requirements, our dedicated onsite team will concentrate purely on your company's specific workforce requirements.

A1 Personnel Onsite provides a single point of contact for your company's recruitment needs, meaning no more calls to a dozen high street agencies to fill vacancies. A1 Personnel Onsite undertake the management of 2nd tier agency relationships, best practice, auditing, invoice consolidation whilst also providing detailed and relevant management information.



### **Does your current supplier provide?**

- Digital Clocking in system
- Recently audited by DTI
- Full right to work in the UK compliance checks
- Management reports
- Dedicated account manager
- Trained onsite consultant
- Uniformed staff
- Out of hours contact
- Minibus service
- Translation and welfare service to temporary staff
- Personal accident insurance for Temporary staff
- Drivers negligence insurance up to £10,000.
- Professional indemnity insurance up to £250,000

**“A reduction in costs combined with an improvement in quality and efficiency” – this is what A1 Personnel Onsite deliver**

**On site recruitment is fast becoming the most effective way for a recruitment company to deliver best value and for the customer to receive a premium service with many added value benefits: -**

- Enhanced business productivity
- Improved overall staff quality with 100% recruitment fill and legally compliant workers
- Reduced administrative burden – leading to indirect cost savings
- Lower labour costs
- Consolidated and managed staffing vendors

## Why use a managed service?

By appointing A1 Personnel Onsite you can: -

- Reduce actual costs and improve efficiency, by increased economies of scale and purchasing power
- Reduce administration costs – by introducing a streamlined invoicing process – one point of contact – one invoice per week
- Improve service levels – by introducing a common Service Level Agreement with Key Performance Indicators
- Reduce Risk – vetting, referencing and legal right to work checks become auditable and paperwork is kept on site
- Reduce temporary worker attrition rates – by having an on site agency presence we have demonstrated attrition rates have reduced from 12% to 5% in 12 months
- Mitigate the risk of not filling vacancies
- Better process control – regular and relevant management information provided



## The Process

A1 Personnel Onsite require an in-depth understanding of your requirements. To do this we carry out analysis of the three following crucial areas:

### 1. Current financial situation

- We need to determine what direct and indirect cost savings can be made
- We need to assess your current value for money

### 2. Current Service Levels - We will assess

- Recruitment, Selection and vetting procedures
- Induction and training
- Monitoring and assessment of temporary workers
- Monitoring of performance levels and service review arrangements

### 3. Current operational reality

- Contracts in place with existing suppliers
- Relationships with current suppliers
- Involvement by client with current agencies and workforce
- Payroll and invoicing
- Order process and forecasting for temporary labour.

A report is then compiled for the client highlighting improvements within the above crucial areas.

## Why choose A1 Personnel Onsite?

**“I think of A1 as part of my team and as such demand a high level of commitment and professionalism and on both counts I have not been disappointed.”**

- Mike Pople, Site Manager MHL Service Providers

### Ability to fulfil your staffing requirements

Established 20 years with local back up from our well established high street Basildon branch covering a range of disciplines such as driving, industrial and clerical.

### Dedicated Account Management

Experienced and knowledgeable onsite account managers will be deployed on your account to manage the requirement 24/7

### Best Practice

All our procedures and contracts are regularly audited to ensure best practice in line with the REC best practice for recruitment agencies.

### Partnership Approach

We take a partnership approach to our client and supplier relationships and are constantly managing and developing our services in line with our client's best interests. Our account managers work closely with HR and Operational managers to agree and maintain service level standards and deliver a recruitment service that meets your needs on an ongoing basis.



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